
P H C S A

Palm Harbor Community Services Agency, Inc.

PALM HARBOR LIBRARY

Library Assistant II

Pay Range \$13.50-\$21.00/hour

The duties below are representative of the duties of the position and are not intended to cover all the duties performed by incumbents of any particular position.

DEFINITION

This paraprofessional position involves responsibility for performing technical library tasks approaching a professional level through the application of skills and knowledge acquired by special study and training. An employee in this category exercises considerable judgment and discretion in performing advanced library duties. Employees may be responsible for coordinating or assisting with library programming. Continuous public contact requires the exercise of considerable patience, tact and diplomacy. Work is performed under supervision of a department head and is reviewed through conference, personal observation of performance, and inspection of work by the department head.

MINIMUM QUALIFICATIONS

Education and Experience: High school diploma or GED required and TWO (2) years library experience preferred, one of which must be in the area assigned. Bachelor's degree desirable. Computer experience is required.

Must be able to stand/walk during shifts for approximately 3 hours, as well as easily lift 20 pounds and push/pull book/equipment cart.

KNOWLEDGE AND ABILITIES:

- Ability to work a flexible schedule that includes evening and weekend hours.
 - Knowledge of providing practical customer service.
 - Ability to deal with various duties simultaneously.
 - Knowledge of reader interests and of books and authors.
 - Skill in the use of on-line catalog, library technology, personal computers, various databases and standard office equipment.
 - Ability to establish and maintain effective working relationships with employees, volunteers and patrons.
 - Ability to communicate clearly and concisely, both orally and in writing.
 - Ability to evaluate information retrieved.
 - Ability to sort and file alphabetically and numerically
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Library Assistant II – Youth Services (P/T)

KNOWLEDGE AND ABILITIES:

- Ability to work a flexible schedule that includes evening and weekend hours.
- Knowledge of providing practical customer service.
- Ability to perform work independently and with a minimum of supervision.
- Ability to deal with various duties simultaneously.
- Knowledge of reader interests, books, and authors, especially children's literature.
- Skill in the use of on-line catalog, library technology, personal computers, various databases and standard office equipment.
- Ability to establish and maintain effective working relationships with employees, volunteers, and patrons.
- Experience with school age programs such as Robotics, STEM initiatives, etc. highly desirable.
- Ability to evaluate information retrieved.
- Ability to communicate clearly and concisely, both orally and in writing
- Ability to sort and file alphabetically and numerically

ADDITIONAL RESPONSIBILITIES:

- Reorganization and reclassification of juvenile collections under the supervision of the department head.
- Collaboration with department heads in the planning and implementation of programs for children and families as well as the Summer Reading theme.
- Facilitating story times, etc. in the supervisor's absence.
- Participation in library and countywide committees
- Outreach for school and community events

LICENSES, CERTIFICATIONS, OR REGISTRATIONS: Must possess a valid Florida driver's license.

DRUG FREE WORKPLACE: Palm Harbor Services Agency, Inc. is a drug-free workplace in accordance with Federal and Florida Law.

ADA STATEMENT: A qualified employee or applicant with a disability may be afforded a reasonable accommodation to perform the essential job functions of a position in compliance with the Americans with Disabilities Act.

Necessary Special Requirements:

Employment contingent upon passing a criminal convictions check, DCF Level 2 screening which is subject to re-check every five years. Also, a 5-panel drug screening.